



**FARIDABAD INDUSTRIES  
ASSOCIATION**

# ANNUAL REPORT

2023-2024



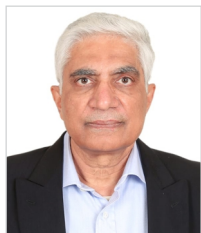
**FARIDABAD INDUSTRIES ASSOCIATION**

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## President's Message

**Dear FIA Members  
Greetings of the day**

It has been a pleasurable Journey for me to be President of such a reputed and organized set up of Faridabad Industries Association. The strength of any Association is as good as its members and FIA enjoys membership of exemplary entrepreneur, immensely hardworking and continuously progressive industries. It is these industrialists who have been shaping and writing the improving script of Faridabad District as well as neighboring areas. We sincerely look forward for higher attendance in all our formal and informal events to facilitate group learnings.

FIA has been achieving its goals and objectives through various panels. We were selected as one of industries cluster (IC) by Govt. of Haryana for undertaking the Project of Skill Strengthening and Industry Value Enhancement (STRIVE). Shri H L Bhutani and his team, inspite of short time, did an unprecedented work for the enhancement of the Cluster capability and conducting training for the apprentices. We ably conducted Capacity Development trainings for 800 participants and trained 132 apprentices in various trades. We have also developed a COPA lab by utilizing nine lakhs out of total allocated 40 lakhs to FIA under the project.

Corporate Social Responsibility (CSR) has been a continuous focus of FIA Charitable Society under the able guidance of Dr. Navdeep Chawla, our director and Chairman, CSR Panel. Shri Harsh Gupta, Jt. MD, Precision stampings, in his strive to improve the educational environment, this year upgraded the infrastructure of Govt. Sr. Secondary School, Thantri Village, Palwal. The mobile mammography Bus facility has been utilized to its capacity by which we conducted nearly 1700 Mammography tests with an objective of early detection. The work done by Mental Health Care Centre has found its value to society and District Authority and Red Cross Society have renewed the agreement for another ten years.

Energy and HERC Panel under the guidance of Shri G C Narang and his team have been guiding the members and have acted as advisors in various legal cases under progress. Shri T M Lalani, who has been our advisor on various matters, alongwith Shri Satish Bhatia ably chaired the GST & Income Tax Panel and have acted as an interface with various Government authorities. The

Clean & Green Panel under the guidance of Shri S S Banga has put in one more year towards making Faridabad an environment friendly industrial town by planting more trees. The Hon'ble PM's drive of 'Ek Ped Maa Ke Naam' found a very encouraging response amongst our members. Shri S K Taneja our training Panel Chairman has worked tirelessly to find new topics to enlighten our members by conduct trainings on regular basis.

It has been an endeavor of FIA to bring in experts for informative talks and discussions. In this line we invited Shri Sherbir Panag a celebrated international Speaker on white collar crimes and corporate governance whose talk was very enlightening. Shri Pramod Aggarwal, Textile Panel Chairman organized a seminar on "Waterless Dying" by Dr. Swapnesh Baser, who highlighted the technological advantages. As an endeavor to find additional technological and trade collaboration, we have signed a MOU with Mississauga Board of Trade, Canada where their team visited FIA and interacted with our team. The partnership aims to provide common platform for industrial collaboration.

I would like to place on record the contribution of Executive committee which month on month have come forwarded to brain storm the challenges being faced by member industries and come out with workable solutions. I also take this opportunity to invite more young industrialists to participate in this journey of continuous improvement.

The year 2023-24 happened to be our Platinum jubilee and we celebrated this as our 70th Foundation Day with great grandeur. The occasion was graced by Shri Kanwaljeet Jawa, MD & CEO, Daikin Airconditioning India Pvt. Ltd. who shared with us his experiences and will always act as a source of inspiration to our members. He was kind enough to appreciate the hard work put in by members and awarded them.

This year has been very rewarding to me in person as I got immense opportunities to interact with our members. Our annual achievements have been intimately guided by our Advisory Committee from time to time. I would also like to appreciate the efforts of FIA secretariat who under the able guidance of our Hon'y General Secretary Shri Jasmeet Singh had been fighting all odds and sailed through smoothly.

**Jai Hind.**

  
Raj Bhatia  
President FIA



## **Hony. Gen. Secretary**

**Dear FIA Members  
Greetings of the day**

We have added one more successful year to the glory of the Faridabad Industries Association with your dedication and participation. We were unfortunate for the untimely loss of Shri Narendra Aggarwal, midway in his leadership stint. Shri Raj Bhatia took the role of President and guided us with his leadership skills. I am sure that as you go through the report his contribution during the year will find your appreciation.

We as a Nation are on a continuous growth path. The role of industries in the journey of making “Viksit Bharat” by 2047 is comprehensive and dynamic. It requires efforts of all stakeholders to foster an ecosystem that encourages investment, nurtures innovation, and ensures that the benefits of growth are widely shared. As we move forward, the collaboration between Government policies, industry initiatives, and the workforce will determine the success of “Viksit Bharat”. It is here where FIA has a very important role to play in this journey of success. Our path ahead is challenging but filled with opportunities and it is our collective endeavor that will propel our Country towards its goal of becoming a developed Nation by 2047.

We at FIA have been focusing on sustainable practices ensuring that growth is not at the expense of the environment. Our Panel Chairmen be it the CSR Panel, Clean & Green Panel, Skill Development Panel, and others have been continuously engaged. This year we saw an opportunity to execute the STRIVE Project, thereby playing our role in the National Skill Development drive.

Sports are an essential part of team building and National development. This year we saw our sportsperson performing at the Olympics and bringing glory to our country on an international platform. At FIA we have contributed to this in our way. We conducted the JCB Golf Tournament where we had almost 84 golfers. We supported the Sansad Khel Mahotasav which provided an excellent opportunity to budding sports persons of Faridabad.

We celebrated the 70th Independence Day, a mark of a momentous occasion of the Nation's enthusiasm for its freedom and its journey since 1947. The occasion was graced with our elders and the National flag hoisted by Shri Jagjit Singh Lamba, a senior member of our Advisory Board and mentor. These occasions provide us opportunities for informal interaction and will urge members to join in larger numbers.

We have been continuously bringing improvement to 'FIA House' by small steps every year and are shaping the Association's infrastructure. We have undertaken building repairs, painting, and other work which are a bit delayed due to prolonged rains and under progress for the current year. The joining of Col PK Sharma, as Executive Secretary, has strengthened our secretariate team to provide support to members.

I would like to thank our President Shri Raj Bhatia for his constant support extended to FIA. I would also like to thank our past presidents and the board for their constant encouragement and for giving us direction at the time.

I thank our advisory Committee for their guidance from time to time and for acting as a rudder in our smooth sailing even in rough water.

Towards the end, our secretariat at FIA worked tirelessly over the last one year to ensure that our association continues to achieve great heights.

Happy reading!

**Jasmeet Singh**  
Hony. General Secretary



## 70<sup>th</sup> Annual General Meeting Platinum Jubilee Celebration

The 70th Annual General Meeting (Platinum Jubilee) - Business Session of the Faridabad Industries Association (Eighth AGM under the Companies Act 2013) was held on 28th October 2023 at 5:00 PM at the FIA office, Bata Chowk, Faridabad and subsequently the glittering and magnificent grand Award Distribution function and Open Session was held on 9th December, 2023 at the Hotel Vivanta by Taj, Surajkund Road, Faridabad.

Before commencement of the meeting, Shri Jasmeet Singh, Hony. General Secretary informed the Members that the OD Aggarwal Hall has been newly renovated. This Hall has been installed with new technology. He thanked Shri B.R. Bhatia, Past President for initiating the concept of its renovation. He thanked the Board of Directors for approving the renovation of this Hall. He also thanked Late Shri Narendra Aggarwal, Immediate Past President as this idea had been executed during his tenure. However, due to his unfortunate demise, this could not be completed and the same has been completed during the current Presidentship of Shri Raj Bhatia. He also expressed his appreciation for the Support of Shri Parag Gupta, Hony. Treasurer and FIA Secretariat team.

Shri Raj Bhatia, President was elected as Chairman to conduct the proceedings of the meeting. He welcomed

the Board of Directors, Vice Presidents, Office Bearers, Executive Committee Members and Member Industries who were present at the meeting.

He apprised the Members that the FIA had to change the leadership due to the sudden demise of Shri Narendra Aggarwal, Immediate Past President. The news of the demise of Shri Gunjan Lakhani, son of Shri K.C. Lakhani, Past President was also deeply disturbing. It was indeed a very difficult time we all have gone through. As things go on, we have to move on and restart our journey.

Prior to the commencement of the Business Session, Mr. Bhatia briefly shared the significant activities



70<sup>th</sup> AGM, Business session (L to R) Sh. Jasmeet Singh, Sh. Sunil Gulati, Dr. Navdeep Chawla, Sh. Raj Bhatia, Sh. SK Jain, Sh. BR Bhatia and Sh. HR Gupta

undertaken by the Association during the preceding year. He then spoke about the Panel activities and thanked & appreciated the Chairman, Co-Chairman

and Members of the respective panels for their efforts, support, guidance and the time that has been given to the Association.

He particularly highlighted the excellent work done by K.C. Lakhani, Chairman Infrastructure Panel for making efforts in the improvements in the infrastructure of Faridabad Industrial areas, Dr. Navdeep Chawla, Chairman, CSR Panel for his active participation and leadership in community programs through CSR initiatives such as providing financial Assistance for the students who lost their parents during the COVID pandemic, Renovation and Maintenance of Govt. Primary & Secondary School with the kind support of Shri Harsh Gupta, Jt. Managing Director, Precision



Section of the Audience during the business session

Stampings and support for operating Mammography bus etc.

He thanked Late Shri Narendra Aggarwal, Immediate Past President & Chairman Environment Panel and Shri S.S. Banga, Chairman, Clean & Green Panel for creating awareness towards the environment and efforts to make various places Clean & Green. Under the guidance of Shri Banga "Selfie with plantation" campaign was launched from 5th June to 7th July, 2023. As part of the campaign, to make the environment clean and green, 25,000 saplings were also planted.

He also highlighted the work done by Shri H.L. Bhutani, Chairman, Skill Development Centre Panel for his efforts in getting FIA selected for an industry cluster under the STRIVE scheme. In this scheme, FIA grant was targeted for Rs. 1 crore. Also, for his support in running various trades under which students are educated for technical skills and then sent to industries for "On-Job Training".

He also further highlighted the initiatives of Shri G.C. Narang, Shri S.S. Sorot, Shri Satish Gossain, Shri Vijay Jindal, Shri Sanjay Gulati, Shri T.M. Lalani.

The Annual Report was presented to all members for

their information. Thereafter the agenda was taken up for the discussion during which the resolution of the balance sheet, annual budget, appointment of Directors were passed.

Concluding his address, the President expressed his gratitude to the Board of Directors and the Executive Committee for showing faith in him and selecting him as a President.

He gave his special and sincere thanks to Shri Jasmeet Singh, Hony. General Secretary for his kind advice, guidance, support and time spared for Association.

The Open session and Award Distribution Ceremony function of FIA's 70th Annual General Meeting (Platinum Jubilee) was held on 9th December, 2024 at the Hotel Vivanta by Taj, Surajkund Road, Faridabad.

The Open Session was inaugurated by lighting the traditional lamp by Dr. Meena Mishra, Director General, Defence Research and Development Organisation who was the Guest of honor at the 70th Annual General Meeting of Faridabad Industries Association.



Dr. Meena Mishra Lighting the traditional lamp

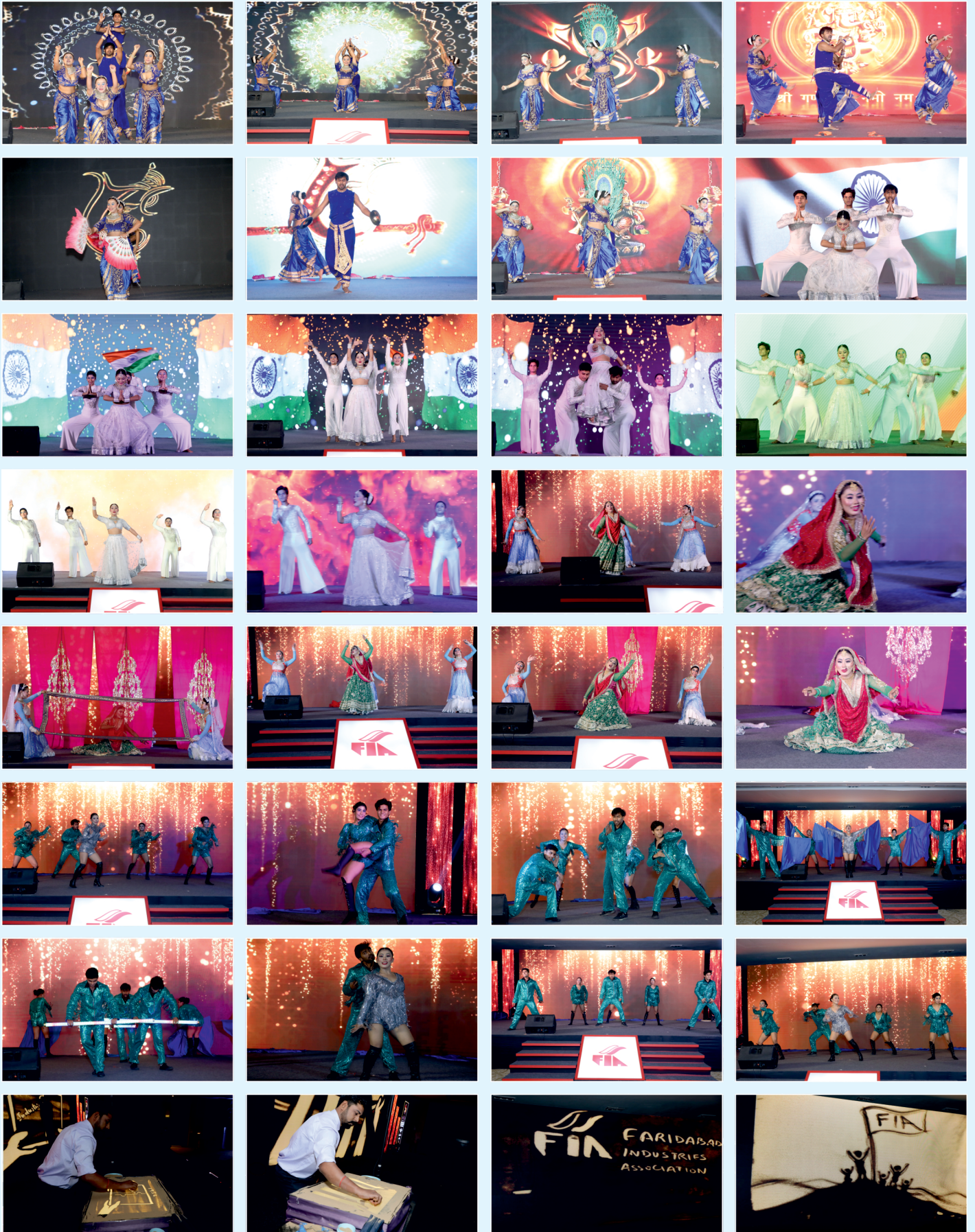
The Chief Guest at this grand function was Shri Kanwaljeet Jawa, MD & CEO, Daikin Airconditioning India Pvt. Ltd.

Various cultural activities were also organized during the Platinum Jubilee celebrations, which made the event even more spectacular. The members and audience present during the program appreciated these activities. Glimpses of these cultural activities are given in the following pages.



Section of the Audience during the platinum Jubilee Celebration

## Glimpses Platinum Jubilee Celebration



## **List of Awardees- FIA's Platinum Jubilee & 70th Foundation Day Celebration**

### **Appreciation Award (In Group)**

1	Sh. S.S Sorot	Chairman, HR & IR Panel
2	Sh. S.K Taneja	Chairman, Seminar & Training
3	Sh. H.L Bhutani	Chairman, Skill Development
4	Ms. Navneet Kaur Ahuja	Consultant

### **Budding Entrepreneur (In Group)**

5	Ms. Tulika Sood	Vee Gee Industrial Enterprises Pvt. Ltd.
6	Mr. Deepak Arora	Bio med Health Care Products Pvt. Ltd.
7	Mr. Samrat Kapoor	Super screws Pvt. Ltd.
8	Mr. Saket Bhatia	Bony Polymers (P) Ltd.
9	Mr. Praveen Garg	Sadhu Forging Ltd
10	Mr. Sandhir Malik	Melco India Pvt. Ltd
11	Mr. Mohit Bhatia	Champion Components Pvt. Ltd.
12	Mr Siddharth chawla	Psychotropics India Ltd
13	Mr Mitesh bhatia	Vamani Overseas Pvt. Ltd.

### **Export Excellence Award (One by One)**

14	JCB India Limited	Large Category
15	Securico Electronics India Ltd.	Medium Category
16	Tanfac Apparels Limited	Small Category

### **Business Excellence Award (One by One)**

17	Vaishno Industries Pvt. Ltd.
18	Brawn Laboratories Ltd.

### **CSR Excellence Award**

19	Mr. Harsh Gupta, Jt. Managing Director, Precision Stampings
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## Award Ceremony



**Past President & Advisory Committee Appreciation Award**

20	Shri B.R. Bhatia, Chairman	Vamani Overseas Pvt. Ltd.
21	Shri Sanjeev Khemka, Director	KCL Limited
22	Shri H.R. Gupta, Managing Director	Sadhu Forging Ltd
23	Shri K.C. Lakhani, Chairman	Lakhani Footwear Pvt Ltd.
24	Dr. Navdeep Chawla, Managing Director	Psychotropics India Ltd
25	Shri S.K. Jain, Chairman	Indo Autotech Ltd.
26	Shri Sunil Gulati, Managing Director	Gulati Steel Fab.Pvt. Ltd.
27	Shri TM Lalani, Chairman & Managing Director	Indication Instruments Ltd.
28	Shri R K Jain, Chairman & Managing Director	Oswal Castings Pvt. Ltd.
29	Shri G C Narang	Zenner Aquamet India (P) Ltd
30	Shri Jagjit Singh Lamba	Imperial Auto Industries Ltd.



## Appreciation Award- Knowledge Partners

- |    |   |  |
|----|---|--|
| 31 | Dr. Amit Bhalla, Vice President           | Manav Rachna Educational Institutions                |
| 32 | Prof. S.K. Tomar, Hon'ble Vice-Chancellor | J.C. Bose University of Science and Technology, YMCA |

## Life time Achievement

- |    |  |
|----|--|
| 33 | Shri S. P. Aggarwal, Director, Globe Capacitors Ltd.                         |
| 34 | Shri Gambhir Singh Banga, Founder and Chairman, Victora Auto Private Ltd.    |
| 35 | Shri D N Kathuria, Managing Director, Venus Industrial Corporation Pvt. Ltd. |

## Honour (Posthumously)

- |    |  |
|----|--|
| 36 | Late Dr. O P Bhalla, Manav Rachna Educational Institutions |
| 37 | Late Dr. Narendra Aggarwal, Shivalik Prints Limited        |



## **Distinguished Guest**



Shri Raj Bhatia, President along with Shri S K Jain, Dr. Navdeep Chawla, Shri H R Gupta and Shri Sunil Gulati presenting a memento to Shri Kanwaljeet Jawa, MD & CEO, Daikin Airconditioning India Pvt. Ltd.



Shri Raj Bhatia, President along with Shri S K Jain, Dr. Navdeep Chawla, Shri H R Gupta and Shri Sunil Gulati presenting a memento to Dr. Meena Mishra, Director General, Defence Research and Development Organization.

## GST & Income Tax Panel

Shri T. M. Lalani, Chairman & Shri Satish Bhatia, Co-chairman were instrumental in getting the difficulties of the members resolved from time to time. During the year following meetings were attended and organized:-

### Workshop on "Demands of GST and its remedies" and "Scrutiny of GST Returns"



A workshop on "Demands of GST and its remedies" and "Scrutiny of GST Returns" was held on 16th May, 2024 by CA Lalit Khurana at the Association office. This session was attended by 17 participants. The aim of the session was to inform the members about new rules & regulations.

### Meeting with Deputy Excise and Taxation Commissioner, Faridabad-North (State Tax)

A meeting was held on 2nd July, 2024 at the office of Deputy Tax Commissioner North (State Tax). This meeting was held to address issues and facilitate the tax payer on the pending VAT Settlement.

## CSR PANEL

This year too the CSR activities were led by Dr. Navdeep Chawla. His dedication and support have played a vital role in the success of the CSR initiatives.

Under his guidance, we have been able to renovate and beautify various schools, promote environmental sustainability and support various health programs. The positive results achieved would not have been possible without his guidance.

This year there has been a gradual increase in the patients visiting Mental Health Care Centre, jointly run by FIA Charitable Society and District Red Cross Society Faridabad. Number of OPD has been increased manifold, establishing its role in this Society.

During the financial year, 2840 patients visited the psychiatry and clinical psychology OPD for medication, psychometric assessments and therapy. A total of 1024

psychometric assessments were done including 549 Intelligence assessments and 493 other assessments which includes specific learning disability test, autism test, OCD test, etc., 432 patients were provided with therapies and 1366 patients were provided with psychiatric medications.

Consider the contribution of MHCC to the society, the Red Cross Society have renewed the agreement for another 10 years i.e. 2022-32.

### Financial Assistance to Students

FIA Charitable, continuing the trend of provided financial assistance to students, during the financial year 2023-24, provided an amount of Rs. 8.67 Lakhs as financial assistance for paying the school fees of 19 students of DAV Public School, Sector-14, Faridabad to assist their education.

### Renovation & Maintenance of Govt. Sr. Secondary School, Village Thantri, Palwal, Haryana

The infrastructure of any school is a major factor in the overall development of the child. School is like a second home for the child, where he spends most of his time. It is important to provide a healthy and pleasant environment for the students in the school.

The Association has taken a significant initiative to renovate/maintain the Government School, Village, Thantri, Palwal under Corporate Social Responsibility

(CSR). Earlier the school buildings had major infrastructure issues such as water seepage from the roofs, dirty toilets, broken windows, doors and desks. The overall aesthetics of the school was poor.

All these issues were overcome by renovation process carried out by FIA Charitable Society with the kind contribution of Mr. Harsh Gupta, Jt. Managing Director,

Precision Stamping. The renovation of the school included repair and repainting the school building, artwork on walls of classrooms and other rooms, renovation of toilets, flooring of classrooms, replacement of doors and windows, replacement of furniture, etc.

After the efforts of 6 months, overall look of the school buildings has changed. The entire campus has a pleasant look. The school buildings have the same

colour code for a uniform look. The toilets and classrooms of the school building have a distinct look, which is appreciated by students as well as by parents and teachers.

Installation of 5 kWp solar plant and repair of 2 kWp existing solar plant to ensure uninterrupted power supply was additional activity, as a step towards making children understand the importance of renewable energy and green India.

**Renovation & Maintenance of Govt. Sr. Secondary School,  
Village Thantri, Palwal, Haryana**



### Establishment of STEM Lab

In the traditional Indian educational system, Science, Mathematics, Technology, and Engineering are taught as four separate subjects. But STEM education imparts knowledge through coherent learning which is based on real-life applications of the concepts. To provide this facility a STEM Lab has been newly created in the school. STEM learning encourages students to become creative thinkers. STEM education imparts much-needed skill to the young minds.

A kabaddi soft court has also been established in the school premises, which gives the students a chance to play with less risk of injury.

We would like to thank Mr. Harsh Gupta for his commitment to Society. The total amount spent on the renovation and maintenance of the school is Rs. 89 lakhs. We are happy to share that we are getting positive feedback from the local community including school Principal, village Sarpanch for this beautification and modification of the school.



### Inauguration & Felicitation





# MAMMOGRAPHY BUS

Early detection of breast cancer can lead to early treatment options, and better chances of survival. This is an ambitious project of FIA Charitable Society. Breast cancer is the second most common cancer in women after skin cancer. Mammograms can detect breast cancer early, possibly before it spreads. Mammograms can help save lives.

With the help of the mobile Mammography Van, which has been donated by the Rotary Club of Faridabad Mid Town to the FIA Charitable Society, we have organised various Mammography camps at different locations through different Rotary Clubs. In this activity 1700 Mammography tests were conducted. Glimpses of the camps are as under.

To increase the booking of mammo camps, we have

reduced the cost by requested our FIA members to come forward and contribute from their CSR Fund. We are happy to share that one of our member Shri R.G. Aggarwal, Managing Director, Vaishno Industries Pvt. Ltd. has accepted this request and has contributed Rs. 10 Lakh for the Mammography bus from his CSR Fund to the FIA Charitable Society to run this Project.

We collaborated with Dr. NC Wadhwa, IAS (Retd.), Director General, Manav Rachna Educational Institution, Faridabad for increasing awareness in the society, institutions and local areas regarding the facility of Mammography tests. As a result Dr. O P Bhalla Foundation, Manav Rachna along with Rotary Club of NCR Golfers organized various Mammo camps at university premises.



## Energy & HERC Panel

The Panel under the Chairmanship of Shri G C Narang ably supported by Shri Rajan Ghai remained active during the year on the issues bothering the Power consumers.

Our case against Tariff Order 2016 which concerns Network usage charges on the consumers having connected load of 66 KV and above has reached for final arguments in the APTEL. The Association is coordinating with the Advocate and the Members.

The panel members actively handled the issues related with the case filed in the Hon'ble Punjab & Haryana High Court regarding recovery of old transmission charges from OA consumers revised from Rs.0.33/kWh to Rs.0.43/kWh for the financial year 2016-17 and for the next 3 years i.e 2017-18, 2018-19, 2019-20 vide HERC order dated 22.10.2019 and corrigendum dated 20.11.2019. Further the individual members have filed their petition in the Hon'ble Punjab & Haryana High Court and the Association is coordinating with the advocate and the members.

### DHBVN Grievances Redressal Meeting

The grievances redressal meeting with DHBVN department regarding Power/Electricity issues was organized at the Association Office on 6th September,



2024. The meeting was chaired by Mr. Jitender Singh Dhull, SE (OP), DHBVN along with concerned XEN's and SDO's. During the meeting industries raised their power related issues which were discussed by the DHBVN Department for further examination & resolution.



## HR & ER PANEL

Shri S S Sorot, as Chairman steered the activities of the Panel during the year.

The Panel worked hard to raise meaningful objections against the case of Local Employment Candidate Act, 2020. The matter is related to requirement of employing 75% of the local candidates with respect to such posts where the gross monthly salary or wages are not more than Rs. 50,000/- or any amount as notified from time to time. The Hon'ble Punjab & High Court did not accept the logic of State Government that it will only affect State of Haryana and have no implication for union of India. As order was not accepted by the Govt. of Haryana they filed a SLP on 18th January, 2024. The next tentative date of the hearing is in October, 2024.

The panel also circulates important notifications and communication received from ESIC from time to time. An important message in this regard reproduced "IP and beneficiaries may visit any dispensary/hospital across India for consultation and issuance of medicines through Dhanwantri module, irrespective of the dispensary allotted on the beneficiary card and in case of chronic disease patients medicines may be issued up to 90 days as and when required."

### Workshop on 'Industrial Safety and Safe Practices'

A meeting was held at DC office chaired by Director, Industries Health & Safety for discussions on industrial safety. The instruction and presentation received were disseminated through a workshop organised at the FIA on 'Industrial Safety and Safe Practices' on 28th June, 2024. The workshop was very informative and attended by 31 participants.



## Infrastructure Panel

Infrastructure of the industrial sectors has been a cause of concern for all of us. Lack of proper sewerage system, storm water drains, tiling of pedestrian path way and street lighting, road repairing work etc. in industrial sectors adds to the misery of the Industry. The Association under the chairmanship of Shri K C Lakhani and Panel members remained active during the year in taking up infrastructure issues at various forums. As a result HSVP executed infra works under the SIIDC scheme for Rs.110 Cr. approx.

### **Interactive Meeting with Shri Mool Chand Sharma, Hon'ble Cabinet Minister, Industries & Commerce Department, Govt. of Haryana**

An interactive Meeting with Shri Mool Chand Sharma, Hon'ble Cabinet Minister, Industries & Commerce Department, Govt. of Haryana was held on 4th April, 2024 and subsequently on 5th April, 2024 at FIA.

During the meeting various infrastructural issues were discussed like incomplete sewerage line, water supply, pending street lights, drainage work, requirement of the service road in Sector – 25, tiling and street lighting in Sector – 24, road repairing work at 6 different points in sector – 55, road work between JCB and Amar Udyog, water line and street lights not working in industrial sectors.



Subsequent to above meeting, FIA team has interacted with HSVP (HUDA) Department officials and visited Sector – 24 & 25 for the survey and execution of the work.



- Inspection was done on 29th April, 2024 of the roads and sewerage which is pending in NIT Industrial area.



- Laying Ceremony was held on 20th May, 2024 for starting work in Sector- 24.

## **Enhancement payment of plots in Sector 20A & 20B and Sector- 58 & 59**

The industries in Sector – 20A & B, Sector – 58 & 59 have been issued notices from HSVP for payment of Enhanced compensation. This was brought to the notice of the Association. The Association on behalf of the industries approached the Administrator, HSVP and Hon'ble Chief Minister, Haryana.

Further, a meeting to progress the case of extension was held on 5th March, 2024 at the FIA office. During the meeting, it was decided that initially we should file an RTI for collecting the data. Accordingly, the Association filed an RTI on 28th May, 2024.

enhancement cost of recovery is decided by HSVP and with the detailed calculation. We have expedite the SPIO office to obtain inputs.

A meeting was also held at the Association on 17th August, 2024 to identify the names of the industry members who are keen to take the matter of refund of excess paid to the government, through litigation & also identify the funds required for such litigation.

Suitable actions will be initiated based on recommendations of Committee constituted for the purpose.



## **Case update of LADT**

The matter was heard on 24th November, 2023 in The Punjab & Haryana High Court proceedings of the case have been completed, and the case need to be argued. The Hon'ble Court was to list the matter before a particular bench for hearing of the case. The matter was listed for hearing on 18th July, 2024 but it was not taken up by the court. Now it is adjourned for 29th October, 2024.

The RTI application has been directed to SPIO on 2nd July, 2024 to reply the basis on which the

## Clean & Green Panel

“We should remember that nature has created humans and humans need her for their existence. We are from nature, and not otherwise. In such a situation, it is our responsibility to maintain the environment for our co-existence.” These lines were said by Shri SS Banga, Chairman of the Clean Green Panel of Faridabad Industries Association while starting the mega plantation campaign on the occasion of World Environment Day on 6th June, 2024. He also administered an oath to everyone to plant trees as well as take care of them.

Faridabad Industries Association started this mega plantation campaign with Victora Life Foundation. On the call of the Prime Minister, a pledge was taken to plant a tree with the slogan 'Ek Ped Maa Ke Naam' and this campaign was also run in the name of 'Selfie with Plantation 3.0.'

On this occasion, Shri Raj Bhatia, President, FIA said that all the industries in Faridabad are sensitive towards the environment and every year thousands of trees are planted through different campaigns. This year, under the supervision of Shri SS Banga, Chairman, Clean & Green Panel, FIA, efforts are being made to make Faridabad green in a planned manner and in collaboration with industries, other institutions and organizations. Victora Life Foundation will work as the main partner for the implementation of this campaign. On the occasion of “World Environment Day”, various industries planted trees including Victora Industries

Pvt. Ltd., Avon Tubetech Pvt. Ltd., RMP Fab Sourcing Pvt. Ltd., Aar Kay Forge (P) Ltd., Bony Polymer (P) Ltd., Arm & Hammer forgings Pvt. Ltd., Orient Electric Ltd., AVI Oil India Pvt. Ltd., Indo Autotech Ltd., Alpine Apparels Pvt. Ltd., Sunflame Enterprises Pvt. Ltd., Shivalik Prints Ltd. to name a few planted more than 500 trees.

### Tree plantation by DCP-NIT, Faridabad and President, FIA

Shri Kuldeep Singh, IPS, DCP- NIT, Faridabad alongwith ACP Mujessar and SHO Mujessar visited FIA on 15th



July, 2024 during a courtesy meeting with President and other officials of FIA. Some plants were also planted by them in the FIA premises.



## SDC Panel

The Panel under the Chairmanship of Shri H L Bhutani initiated various activities during the year. Our major achievement during the year was the continued thrust on conduct of apprenticeship training in our Skill Development Centre and execution of STRIVE Project. Team left no stone unturned to create awareness amongst the members and motivated them to engage maximum apprentices in their industries.

### FIA STRIVE Project

As announced, FIA Skill Development Centre was selected as one of the Industry Cluster (IC) under the Skills Strengthening for Industrial Value Enhancement (STRIVE) Project by the Ministry of Skill Development & Industrial Training Department. Under this project FIA was granted Rs. One crore by Directorate General of Training, Government of India on installment basis. We have already received and utilized Rs. 40 lakhs as 1st Installment, as per the guidelines of the said project.

An internal audit was conducted by FIA through CA hired under the STRIVE Project. An audit by Govt. of Haryana both by their internal team and external team of Auditor General was conducted at the Kaushal Bhawan, Panchkula on 16th July, 2024. Both audits went well, speaking very high of the FIA team and manner in which the STRIVE Project has been instituted.

In spite of the STRIVE Project commenced late for our IC, we could provide apprenticeship training to 132 candidates against annual target of 207 candidates in Turner, Fitter, Welder and COPA modules.

We have conducted 48 Trainings & workshops programmes, including Plant Visit, under the Capacity Development Programmes for Apprentices, BTP Trainers, AIC Cell, Supervisors, Managers and Sr. Managers for members in which more than 800 participants attended the session.

### Capacity development Programme under STRIVE project



### **Commencement of the New COPA Trade under the STRIVE Project**

We were required to introduce new modules under the STRIVE Project. Computer Operator & Programming Assistant (COPA) is the new trade which commenced from 1st May, 2024. A new computer lab, fully equipped with new Computers and other required accessories, as per the syllabus of Ministry of Skill Development, at a cost of Rs. 9 lakhs approximately was inaugurated in March, 2024. The lab is fully functional.



### **Workshop on Awareness on “Apprenticeship Training” under Apprenticeship Act 1961**

An awareness session on “Apprenticeship Training” under Apprenticeship Act 1961 was held at the Association office on 28th March, 2024 under the STRIVE Project. Shri S K Jain, Chairman, Indo Autotech Ltd. and Past President, FIA was the Chief guest on the Occasion. Shri H L Bhutani, Chirman, SDCPanel and Mr. Rajat Rana from ITI Department, Faridabad were also present during the session. The session was conducted by Shri Raj Kumar from Amass Skill Ventures.



## SDC Promotional Activities under STRIVE Project



## Seminar & Training Panel

Shri S K Taneja, Chairman, Seminar & Training Panel ably supported by Shri H L Bhutani, Chairman, SDC Panel conducted large number of Workshops/ Seminars and Plant Visits under the STRIVE Project during the year. The focus of the workshops was to improve the soft skills of the participants.

The brief run down on various training activities done for Managers, Supervisors, key Operators Level are given in succeeding Chart.

### Detail of training & capacity development programs/ Workshops/Plant Visits conducted by FIA (Industry Cluster) under the STRIVE Project

Sr. No.	Subject/Content of the training program	Trainer Name	Date	Number. of participants attended training program
1	Emotional Intelligence	Mr. Sudhir Dua	22-Dec-2023	23
2	IKIGAI	Mrs. Powshali Guhakar	04-Nov-2023	17
3	Communication skills	Mrs. Powshali Guhakar	10-Jan-2024	18
4	Advance Excel	Mr. Bhupender Prasad	11-Jan-2024	33
5	Advance Excel	Mr. Bhupender Prasad	16-Jan-2024	63
6	Awareness Session on "Apprenticeship Act - 1961"	Mr. Raj Kumar	17-Jan-2024	32
7	Supervisory Development & Motivation	Mr. Vinay Kumar Gupta	17-Jan-2024	12
8	5S & workplace Management	Dattopant Thengadi National Board for Workers Education and Development (CBWE)	19-Jan-2024	20
9	Supervisory Development & Motivation	Mr. Sudhir Dua	23-Jan-2024	13
10	Goel Setting	Mrs. Powshali Guhakar	24-Jan-2024	14
11	Time Management & Planning	Mr. G.S Dahiya	29-Jan-2024	33
12	Leadership & Team Building	Mrs. Powshali Guhakar	30-Jan-2024	11
13	Value & Ethics of Workshop	Mrs. Powshali Guhakar	03-Feb-2024	18
14	Time Management & Planning	Mrs. Powshali Guhakar	06-Feb-2024	8
15	Occupational Health and Safety Management System	Dattopant Thengadi National Board for Workers Education and Development (CBWE)	08-Feb-2024	18
16	Communication skills	Mr. Sudhir Dua	09-Feb-2024	39
17	Awareness Session on "Apprenticeship Act - 1961"	Mr. Raj Kumar	20-Feb-2024	31

**Detail of training & capacity development programs/ Workshops/Plant Visits conducted  
by FIA (Industry Cluster) under the STRIVE Project**

Sr. No.	Subject/Content of the training program	Trainer Name	Date	Number. of participants attended training program
18	Advance Excel	Mr. Bhupender Prasad	27-Feb-2024	27
19	Occupational Health and Safety Management System	Dattopant Thengadi National Board for Workers Education and Development (CBWE)	28-Feb-2024	22
20	Goel Setting	Mr. Sudhir Dua	05-Mar-2024	36
21	Business ethics	Mr. Sudhir Dua	07-Mar-2024	9
22	Time Management & Planning	Mrs. Powshali Guhakar	11-Mar-2024	13
23	QMS (ISO9001)	Mr. Vinay Kumar Gupta	14-Mar-2024	24
24	Leadership & Team Building	Mrs. Powshali Guhakar	16-Mar-2024	13
25	Lean Manufacturing	Mr. Vinay Kumar Gupta	19-Mar-2024	12
26	Time Management & Planning	Mr. Vinay Kumar Gupta	22-Mar-2024	23
27	Awareness Session on "Apprenticeship Act - 1961"	Mr. Raj Kumar	28-Mar-2024	45
28	Communication skills	Mr. Sudhir Dua	30-Mar-2024	12
29	One Minute Manager	Mrs. Powshali Guhakar	17-May-2024	14
30	Kaizen & 5S Methodology	Dattopant Thengadi National Board for Workers Education and Development	25-June-2024	33
31	Who moved my Cheese	Mrs. Powshali Guhakar	03-August -2024	25
32	Lean Manufacturing	Dattopant Thengadi National Board for Workers Education and Development	23- August -2024	43

Glimpses of Trainings/Seminars



## Glimpses of Trainings/Seminars





## Interactive session on Raids, Enforcement Actions and Crisis Management

An interactive talk on Raids, Enforcement Actions and Crisis Management by Mr. Sherbir Panag, a celebrated



international Speaker on white collar crimes and corporate governance was held on 17th July, 2024 at

Hotel Taj Vivanta, Surajkund. This was a well participated talk. Total 66 participants attended the session and they were all overwhelmed by the talk and discussion on the topic.



## TEXTILE PANEL

The Textile Panel under the Chairmanship of Shri Pramod Aggarwal and Co-Chairman, Shri R N Maheshwari ably supported by Panel members is



regularly following up with the Govt. to provide Textile Park for the benefit of the textile members. A letter has been also sent to Shri J P Dalal, Finance Minister demanding for a dedicated Textile park for Faridabad, Gurgaon, Sohna in August, 2024.

A Seminar on "Waterless Dyeing of All Textiles using Conventional Dyes: An 'Atmanirbhar' world-class Innovation" by Dr. Swapneshu Baser, with Ph.D. in Chemical Engineering from IITB, having 30 years of experience in development & commercialization of

Supercritical Fluid Processing technologies was held on 15th March, 2024. The main objective of the session was to explore a revolutionary, sustainable, single-step, waterless dyeing & finishing technology developed by,



Deven Supercritical, India.

During the year an email was also sent Prime Minister office, Ministry of Textiles, CM office, Govt. of Haryana and Department of Industries & Commerce, Haryana regarding National saving of 9333 Mega liters per day (MLD) of water and reduction in water and soil Pollution by Development and Proliferation of Water-less Dyeing Technology for sustainable growth of Textile Industries. Update / acknowledgment from PMO office is awaited.

## Meeting with Mississauga Board of Trade (MBOT)

An interactive meeting with MBOT was held on 2nd February, 2024 at the Hotel Radisson Blu, Faridabad. An MoU was also signed between FIA and MBOT.

The aim of the session was to explore potential collaborations between businesses in Canada and those within our Association, particularly those interested in establishing a presence in Canada or

seeking strategic partnerships with Canadian firms.

We have shared infrastructure and area of specialization of our industries with MBOT.

This information will be further shared by MBOT with their Association members to draw collaboration with each other as we move ahead.



## FIA Officials Congratulated Shri Krishan Pal Gurjar

Hon'ble Minister of State for Cooperation, Govt. of India

Board Members of FIA and Treasurer met with Shri Krishan Pal Gurjar on 14th June 2024 and



congratulated him on becoming the Hon'ble Minister of State for Cooperation, Govt. of India.

## Inauguration of Car Parking

The inauguration of the newly launched car parking area was done during independence Day celebration on 15th August, 2024 by Shri Jagjit Singh Lamba.





## FIA-JCB ANNUAL GOLF TOURNAMENT

**15th FIA – JCB Annual Golf Tournament** was held on Sunday, 3rd March, 2024 at Aravalli Golf Club.

India's leading manufacturer of earthmoving and construction equipment, JCB India Ltd. continued its support for the 15th edition of the FIA-JCB Golf Tournament in Faridabad.

Over the years the tournament has become an annual event in the industrial town of Faridabad. It attracts golfers from the Delhi NCR region and has been a popular tournament for the last 15 years. 84 players participated in the tournament this year. The winner of the Tournament was Mr. Ramun Singh -Score-77.

JCB started its operations in India almost four decades ago and today manufactures over 60 different products across nine product categories. JCB is headquartered in Ballabhgarh, Faridabad. It embodies the vision of Aatmanirbhar Bharat, with made in India products being proudly exported to over 130 countries. It also actively works in the areas of education, health and skill development through its CSR activities. It also works towards enabling an industrial ecosystem and undertakes various welfare activities around its area of operation.



Sunday, 3rd March 2024  
Aravalli Golf Course, Faridabad



## RESULT

Gross Winner	Ramun Singh
Gross Runner Up	Rehan James
Nett Winner	Salil Pawah
Nett Runner up	Sukhwant
Winner Senior (65 yrs & Above)	Sukhdev Singh
Winner Junior Gross	Avviraj Kalia
Runner Up Junior Gross	Aaravv Kalia
Winner Closest to the pin-Hole No.4	Piyush Goyal
Winner Longest Drive -Hole No.9	Lakhan Singh
Winner Nearest to the Centerline-Hole No.1	Ramun Singh
Winner Crooked Line	Sahil Ratra & Rajender Mathur



**FIA Young Entrepreneur (Y E) Panel**

The members of the Y E Panel remain very active during the year. Many Plant visits were organized to different Industries during the year to showcase the best shop floor practices of the industry. Arrangements were well managed and properly delivered during the plant visits. Many new technologies were revealed during the following visits.

**Visit of Y.E. Panel Members at Manav RACHNA Educational Institutions (MREI)**

Members of Y.E. Panel visited Manav Rachna Education Institutions (MREI) on 18th November, 2023. During the visit the participants learnt that they are training their



students as per the industry requirements. They also offered their partnership to the FIA's Industries



Members for business growth and to make their relationship strong by utilising facilities like Corporate Resource Centre, Customized Skill Development,

Design Innovation, Internship in Corporate Training, Mentorship Initiatives, Research Collaboration, Curriculum Advisory, Job Placement Assistance, Technology Integration Initiative, Industry Specific Program etc.

**Visit of Y E Panel at Escort Kubota**

Young Entrepreneurs visited at Escorts Kubota on 19th March, 2024. There were 25 participants. The



participants saw company's commitment to technological innovation and operational excellence.



The discussions with their team offered a comprehensive view of industry commitment to excellence and the pivotal role they play in India's industrial landscape.

**Plant Visit to Whirlpool of India Ltd.**

A plant visit to Whirlpool of India Ltd. was organized on 29th July, 2024 for YE Panel members to share some interesting insights of the Whirlpool plant under the leadership of our Association.



During the visit participants were enlightened by interesting facts of Whirlpool that is tripling their production over the years to 8500 refrigerators per day while reducing their workforce by almost half. Their approach to automation, process optimization, and



efficient resource management was well appreciated. It was also interesting to know that they are procuring majority of their parts from in and around Faridabad.

## Visit of Police Department officials

Shri Kuldeep Singh, IPS, DCP- NIT, Faridabad alongwith ACP Mujessar and SHO Mujessar visited FIA on 15th



July, 2024 for a courtesy meeting with President and other officials of FIA. Some plants were also planted by them in the FIA premises.

## Cricket match between FIA and District Administration

A Cricket match between the FIA and District Administration was held on 21st January, 2024 at



Sledgehammer Cricket Ground. It was a 20-20 match. We are glad to share that FIA Team won this match.



## Sansad Khel Mohotsav 3.0

To improve participation of Faridabad Youth in sports, Faridabad Industries Association contributed Rs. 18 Lakhs to District Administration, Faridabad towards Sansad Khel Mohotsav 3.0. The closing ceremony of the Mohotsav was organised on 11th February, 2024 at Sports Complex, Sector – 12, Faridabad. Shri Krishan Pal Gurjar, Hon'ble Union Minister of State for Power and Heavy Industries was the chief guest on the occasion



## Celebration of “Independence Day ”

Faridabad Industries Association celebrated 78th Independence Day at the FIA Premises. On this occasion, senior member of the association and famous industrialist, Shri Jagjit Singh Lamba hoisted the flag.



Shri Lamba said that we have got independence after lot of struggle, in such a situation, love for the country and maintaining its unity and integrity is a true tribute to all those martyrs whose sacrifice gave us this independence. He also mentioned that the political equations being formed at the international level are a matter of concern. Keeping faith in the Constitution of

India and God, we all have to make successful efforts to maintain unity and integrity by our dedication and devotion towards the country. Only then India will be established as a positive example for the whole world.

On this occasion, the President of the Association, Shri Raj Bhatia, congratulated the members present on Independence Day expressed the wish for unity, integrity and brotherhood in the country. He said that the association always organize such events which are full of patriotism and times to come.

He remember the contributions of our National Hero's of war for independence and National Leaders who have contributed immensely towards building of our Nation since Independence.

Our Past President, Shri B R Bhatia said that at present the country is emerging as a strong economy for which the government has made a significant contribution, which has contributed to the development of India from time to time through new schemes. He mentioned that country's prosperity can be visualized by the fact that India has spent more on the G20 Summit during 2024 than country's first budget.



Dr. Navdeep Chawla, Past President, mentioned various schemes started by the governments for industrial



development in the country, have benefitted Faridabad. Most of the industrialists working here started their work from zero post independence and the initiative driven by t have become market leaders. A living example of which is Shri Jagjit Singh Lamba who started his career with scratch and rose his and Faridabad's identity to international level.

Shri S.K. Jain, past President said that generally everyone works for himself but a person act for the benefit of his country and society, inspires others and is a true patriot. Shri Jain said that we all have to unite and encourage our coming generations to be patriotic, dedicated to their work and show respect of the country

so that the country can move forward on the path of progress.

While conducting the stage, Shri Jasmeet Singh, the General Secretary of the Association said that we all have to unite in the interest of the country. He said that the way we run our industries, in the same way our successful efforts will make our Country progress. He also said that all the industry managers have to be



aware of modern technology to produce products of international level.

The presence of our mentors, the members of Advisory Committee, the enthusiastic members and secretariate team made the event lively and patriotic.

