



ANNUAL REPORT

2024-2025

FARIDABAD INDUSTRIES ASSOCIATION



FIA House, Bata Chowk,
Faridabad - 121 001 (Haryana)



+91 7290034817-20,



fiafbd@gmail.com, info@fiafbd.com



www.fiafaridabad.com



ANNUAL REPORT 2024-2025

TABLE OF CONTENT

05

71st Annual
General Meeting

10

HR & ER Panel

11

Awareness Session on ELI
scheme and Pradhan Mantri
Viksit Bharat Rozgar Yojna

13

The FIA-JCB Annual
Golf Tournament

14

CSR Panel

15

Maintenance of Town Park

16

Renovation, Maintenance
& Adoption of Government
Schools

17

Inauguration of The
Solar Power Panel at
FIA Roof Top

18

Mammography Bus

19

Inauguration Ceremony
of renovated
FIA Infrastructure

22

Energy & HERC Panel

23

Meeting with Shri
A Sreenivas, MD, DHBVN

24

GST & Income Tax Panel

25

Infrastructure Panel

26

Meeting with
Shri Vipul Goel,
Cabinet Minister

27

Pre-Budget Discussion of
the Government of
Haryana 2025-26

28

Visit of MCF Commissioner,
Faridabad and President, FIA
at Association Office

29

Event on "International Day
of Clean Air for Blue Skies"

30

Seminar & Training Panel

31

FIA 2.0 Panel

32

Women's Horizon Panel

33

Basant Panchami

34

Mango Festival

35

SDC Panel

36

Visit of Col. Mahender Singh
Payaal (Retd), Chief Program
Officer, NSDC

36

Textile Panel

37

MSME Panel

37

Police ki Pathshala

38

"TB Mukh Bharat" Abhiyan

42

FIA in News



President's Message

**Dear FIA Members
Greeting of the day**

Dear members it is matter of immense pleasure and gratitude for me to write this annual note second time as President of this empowered Association. I remember the learning from Shri Rahul Bajaj as to what leader's role in the organization is and found myself responsible for continuous improvement by resolution of problems. I am grateful for the role played by the advisory council and the board of directors, FIA in supporting and guiding me in my new experiments.

Adopting stringent control on the expenses, we have been able to spare some funds for the Infrastructural improvements at FIA. It includes raising the floor level by laying interlocking tiles to get rid of water stagnation problem in the frontal area. This also gave us flexibility to undertake repairs to the building. I am thankful to members for sparing their funds for enabling us to undertake other infrastructural improvement projects at FIA House. The upgraded version of FIA resources is available to its members for them to feel connected and be proud of the complex created by our elders. May I urge the members to visit and make use of the assets to the optimum level.

As you are aware, the membership subscription is bare enough to conduct the routine activities at FIA and maintain the secretariat functional needs. The

members time and again have come forward with financial support for the major activities like Annual Day celebrations, Annual Golf Tournament and now the infra improvement at FIA. With rising inflation there is need to keep the institution self-sustaining I am sure the minor rise in the annual subscription fee will be embraced by the members.

It needs no emphasis that the strength of any Association lies in its members. Faridabad Industries Association has achieved its laurels because of the contribution of its members and the elected leadership. We all understand the importance of 'S curve' in management studies. With changing world and environment there is need to do something different for the continuous growth of any organisation. This needs new ideas, ways of working and hence I urge the youngsters, second-generation leaders to carve their way out for their contributions and play various roles at FIA. Together we can grow and achieve newer heights and hence I request each member for his contribution to FIA by Tan Man and Dhan. To elaborate further we request all members to participate in FIA activities, come out with ideas and suggestions on how to better our roles for the members and society as a whole. Continue the support for various projects agreed to be undertaken by their physical and financial contributions. The next financial year will be due for changes in the leadership roles, hence I urge the interested members to identify the roles for themselves and prepare for smooth switchover.

The secretariat team has worked tirelessly and helped me in discharging my duties. I hope this edition, prepared by them, will provide you with a wonderful assimilation of how the last year was for us.

Wish you all new heights in time to come.

Yours Truly

Raj Bhatia
President FIA



Hony. Gen. Secretary

Dear FIA Members
Greeting of the day

I feel privileged to be back with you again. This year has been very dynamic for the FIA. The infrastructure given by our elders to us wanted an upgrade. Immediately after our last Annual Day Celebrations we had started brainstorming on it. The President took this challenge and worked on various Ideas. No dream comes true without financial support, and he gathered like-minded members for supporting FIA House much needed upgrade. I would like to thank each one of these members for their open-hearted contributions due to which we see the new face of FIA House. We would also like to thank our President who spared his time in planning the minutest of the details to give us the shape, which we are proud to be in today. May we make the best use of it.

Dr Navdeep Chawla, Director and Chairmen CSR Panel, identified the new areas where the FIA members could use their CSR funds for the betterment of Society. He understands the Long-lasting impact lies in the better infrastructure for the needy and hence focused on it. FIA completed the upgrade and renovation of three Government School to a level where children are encouraged to attend the school each day. The Town Park at Sector-12, which

peaked in its beauty during the last responsibility tenure of FIA, is again handed over to FIA for bringing back its glory. The common citizen of Faridabad finds it attractive to spend some quality time with their family and this task now undertaken will bring cheer to these faces. We have commenced the rework on it and I am sure this winter season the Town Park will be center of attraction in Faridabad.

The learning and training has always been one of the key contribution of the Association. Sh SK Taneja has been conducting the training session without fail even in makeshift facilities. Post renovation of infrastructure, the trainer and trainees are rejoining with new josh. Sh HL Bhutani and his team have been working tirelessly on how to make the SDC self-sustaining and an attractive training center for the segment of society who could not find other avenues. The Electricity Panel have found new challenges this year and have been active in finding better solutions for the common good of the members. The Infra Structure Panel under the able leadership of Sh BR Bhatia has been able to draw attention towards incomplete infrastructure projects and has been able to expedite them.

The Executive Committee has been regularly meeting, brainstorming and doing the course correction from time to time. It is because of the voluntary contributions of these institutions the FIA has been sailing smoothly through year on year. I would also like to mention the contributions of the Secretariat team which has given their extra to achieve what we could accomplish.

Happy Reading

Jasmeet Singh
Hony. General Secretary

71st Annual General Meeting



Dr. Navdeep Chawla, Past President, Shri Raj Bhatia, President, FIA, Shri B R Bhatia, Past President and Shri S K Jain, Past President presenting a Memento to the Chief Guest, Dr. Rakesh Bharti Mittal, Vice Chairman, Bharti Enterprises (L to R)

The Business Session of 71st Annual General Meeting (Ninth AGM under the Companies Act 2013) of the Faridabad Industries Association was held on 18th September, 2024, at the FIA office, Bata Chowk, Faridabad. Subsequently, on 14th December, 2024, the glitzy and magnificent Grand Award Distribution function was held at the Hotel Vivanta by Taj, Surajkund Road, Faridabad.

The Business Session commenced with a brief welcome of the Board of Directors, Office Bearers, Executive Committee Members and Member Industries. Shri Raj Bhatia, President was unanimously elected as Chairman to conduct the proceedings of the meeting. He apprised the members of the various activities which were held in the year.



Shri Jasmeet Singh, Hony. General Secretary of the Association presented the Annual Report before the members for their information including the details and actions carried out by each Panel during the year. Thereafter, the agenda was presented, and resolutions pertaining to the budget, balance sheet,

and director appointments were approved. The names of the newly elected members of Executive Committee for the year 2024-26 were announced. The appointment of CA, as a statutory Auditors of the Company was passed by the members.



The 71st Annual day, a gala event on 14th December, 2024 was graced by Dr Rakesh Bharti Mittal, Vice Chairman, Bharti Enterprises as the honorable chief



guest. Shri Rajesh Nagar Minister of Food, Civil Supplies & Consumer Affairs Deptt, Government of Haryana, Shri Vikram, IAS Dy Commissioner

Faridabad, Shri Amit Mann, HCS SDM Faridabad, Dr Vikas Kumar, Managing Director, DMRC, Prof Sushil Kumar Tomar, VC, JC Bose University and the esteemed members of FIA graced the event.



The Event started with auspicious lamp lighting, and welcome address by Shri Raj Bhatia, President, FIA.



The talk of the evening was the "Talk Show with Dr. Rakesh Bharti Mittal" which was moderated by Shri

Mehraj Dube, Founder and Managing partner your Next Orbit and Ex NDTV Broadcaster. The audience was mesmerized by the recommendations of the chief guest and anecdotes from his personal experiences.



Another highlight of the day was the award ceremony. Dr. Rakesh Bharti Mittal with Shri Raj Bhatia and other Directors of FIA, recognized various leading contributions by the Industries and individuals as per table below. The Life Time Achievement Award for visionary Leadership and Pioneering Spirit was awarded to Shri Vijay Agarwal, CMD Action Construction Equipment Ltd.



FARIDABAD INDUSTRIES ASSOCIATION LIST OF AWARDS 2023-24

EXCEPTIONAL CONTRIBUTION

- | | | |
|----|---------------------|------------------------------------|
| 1. | Shri H.L.Bhutani | Chairman, Skill Development Panel |
| 2. | Shri S.K. Taneja | Chairman, Seminar & Training Panel |
| 3. | Shri S.S. Banga | Chairman, Clean & Green Panel |
| 4. | Shri Gurpreet Singh | Contribution to FIA 2.0 Panel |
| 5. | Dr. Navdeep Chawla | Chairman, CSR Panel |

EXCELLENCE IN CSR

- | | |
|----|-----------------------------|
| 6. | Precision Stampings |
| 7. | Vaishno Industries Pvt. Ltd |
| 8. | Psychotropics India Ltd. |

RECOGNISE OUR CHIEF PATRON'S CONTRIBUTION TO THE FIA

- | | |
|----|----------------|
| 9. | Shri KCLakhani |
|----|----------------|

EXCELLENCE IN INNOVATION

- | | |
|-----|------------------------------|
| 10. | Vaishno Industries Pvt. Ltd. |
|-----|------------------------------|

EXCELLENCE IN BUSINESS

- | | |
|-----|-----------------------------|
| 11. | Super Screws Pvt Ltd |
| 12. | MV Group |
| 13. | Premier Plasmotec Pvt. Ltd. |

EXCELLENCE IN EXPORTS

- | | |
|-----|-----------------------------------|
| 14. | Victoria Auto Pvt. Ltd. |
| 15. | Vamani Overseas Pvt. Ltd |
| 16. | Dee Development Engineers Limited |

YOUNG ENTREPRENEUR

- | | | |
|-----|--------------------|---------------------------|
| 17. | Shri Saket Bhatia | Bony Polymers (P) Ltd. |
| 18. | Shri Mitesh Bhatia | Vamani Overseas Pvt. Ltd. |

LIFETIME ACHIEVEMENT: VISIONARY LEADERSHIP AND PIONEERING SPIRIT

- | | | |
|-----|---------------|---------------|
| 19. | Vijay Agarwal | CMD, ACE Ltd. |
|-----|---------------|---------------|

Glimpses of 71th Annual Function



HR & ER PANEL

Late Shri S S Sorot, as Chairman had created the desired awareness amongst the members regarding compliance with all latest information/guidelines in respect of Government gazettes and new notifications related to EPFO/ESIC and HR Activities. But due to his sudden demise on 1st June, 2025, the Association lost a repository of information and a dedicated chairperson of the HR & IR Panel.

During the year information regarding notification

from the Haryana Labour Welfare Board regarding the amendment/determination of salary limit for eligibility of welfare schemes and activities/awards run by Haryana Labour Welfare Board were circulated amongst the members.

EPFO remains committed to providing social security and retirement benefits to millions of employees across India. By enhancing accessibility through its online service portal, EPFO continues to improve ease of use and operational efficiency.

Interactive Session on "SPREE 2025" (Scheme to Promote Registration of Employers and Employees)



An interactive session with Shri S L Meena, Regional Director, Employees State Insurance Corporation, Ministry of Labour and Employment was organised at the Association office on 1st August, 2025. This session



2025" - (Scheme to Promote Registration of Employers and Employees), other information related to ESIC and discussion on members grievances.



provided information about a special scheme of Employees' State Insurance Corporation "SPREE



Shri Ram Avatar Aggarwal, Head- IR & Admin of M/s Sterling Tools Limited taken over as Panel Chairperson.

Awareness session on ELI Scheme and Pradhan Mantri Viksit Bharat Rozgar Yojana (PM-VBRY)



The Employment Linked Incentive (ELI) Scheme which was cleared by Union Cabinet, effective from 1st August 2025 as the “PM Viksit Bharat Rojgar Yojna (PM-VBRY)”. The name is in alignment with the scheme’s overall objectives towards the Viksit Bharat Initiatives and reflects the Government’s commitment in generating inclusive and sustainable employment opportunities in the Country.

This scheme incentivizes employer to create new employment, aims to provide benefits for the generation of new job across various sectors with special focus on the manufacturing sector.

We were honoured by the presence of the following

dignitaries, who delivered insightful addresses on these newly launched schemes at Association office on 2nd August, 2025.:

- Shri Rajeev Ranjan, IAS, Principal Secretary, Youth Empowerment & Entrepreneurship and Labour, Government of Haryana.
- Shri Krishan Kumar, Regional Commissioner-II, Employees' Provident Fund Organisation (EPFO)

The session saw enthusiastic participation from our member industries.

Under this scheme every subscriber of EPFO is required to have an AADHAAR linked Universal





Account Number (UAN) which needs to be activated by creating login on the Member Portal for availing a number of facilities through a single window. The activation process is straightforward and can be completed using an Aadhaar-based OTP (One-Time Password) following a few steps. For availing the benefits of Direct Benefit Transfer (DBT) Scheme, the Bank Account number of the beneficiary is required to be seeded with AADHAAR so as to credit the benefits directly into the beneficiary's bank account.

Litigation update: Haryana Employment of Local Candidates Act, 2020

As we knew the Association had filed objections against the Local Employment Candidate Act, 2020 in the Hon'ble Punjab & Haryana High Court. The case was related to requirement of employing 75% of the local candidates with respect to such posts where the gross monthly salary or wages are not more than Rs. 50,000/- or an amount as notified from time to time.

The Hon'ble Punjab & Haryana High Court did not accept the logic of State Government that it will only affect State of Haryana and have no implication for union of India. As court order was not accepted by the Govt. of Haryana they filed a SLP on 18th January, 2024 against the orders of the Hon'ble Court in the matter.

The matter was listed on 18th November, 2024 before Registrar to complete pleadings which has been done for four respondents. The other respondents are yet to complete their pleadings once done it will come up for hearing.

Litigation update: Bonus Case

The notification of the Central Government on the payment of Bonus with retrospective effect in 2016 was challenged. Having obtained a stay from the Hon'ble Punjab and Haryana High Court, the case was transferred to the Hon'ble Supreme Court for a combined hearing, as many petitions from different areas were filed. During the hearing held on 16th Dec, 2024, the Hon'ble Supreme Court have referred to the Kerala & Madras High Court adverse orders. Holding that the Hon'ble Supreme Court mentioned that they need not interfere as the amendment to the Bonus Act has been implemented nationwide.

Nomination as Member Advisory Board Minimum Wages Act, 1947

Shri S S Sorot, Chairman, HR & ER Panel was picked as member of the Advisory Committee formed to discuss the amendments to minimum wages Act 1947, But, due to his unfortunate demise, the new Chairperson Shri Ram Avtar Aggarwal shall be taking up the responsibility further with the Committee.

Sunday, 23rd March 2025
Aravalli Golf Course, Faridabad

FIA-JCB GOLF Tournament

The 16th Annual FIA-JCB Golf Tournament was held at Aravali Golf Club, Faridabad on 23rd March, 2025. JCB India Ltd. Over the years, this tournament has grown into a much anticipated annual event in the industrial town bringing together golf enthusiasts from across the Delhi NCR region. This year's tournament saw over 70 players competing across various categories.

Adding to the thrill, several new prize categories were introduced, including special awards for seniors above 70, youngest and oldest players, and those competing in the 9-hole format. A separate category for Professional/Amateur players also brought a competitive edge to the event. Participants teed off with enthusiasm for the prestigious FIA-JCB Rolling Trophy and other coveted prizes. The winner of the Tournament was Shri Ravinder Singh Vaswan with a Score of 78.



CSR Panel

Dr. Navdeep Chawla, Chairman was instrumental in steering the various CSR initiatives during the year. His dedication and support have played a vital role in the success of the CSR initiatives as under:-

Mental Health Care Centre

The contribution of Dr. Navdeep Chawla to provide medicines to poor OPD Patients needs to be lauded. Under his guidance the activities in our Mental Health Care Center (MHCC) increased manifold. Mental health Care centre is providing services at low cost to the patients having psychological problems and other mental health related conditions since 2012.

An increased number of 2902 patients visited during the year of 2024-2025, for psychiatry, clinical psychology OPD for medication, psychometric assessments and therapy. 1200 psychometric assessments were done including 692 Intelligence assessments and 508 other assessments which includes specific learning disability test, Autism test, OCD test, etc. Also, 266 patients were provided with therapies and 1436 patients were provided with psychiatric medications.

Supervision and guidance of clinical psychology students were undertaken where 8 students were guided during their internship.

Donation to Juvenile Correction Homes



During the year a request was received from a Social Welfare Centre in Faridabad for drinking water arrangements for inmates with R.O. for the "Place of Safety" under the Women and Child Development Department. In response to this, FIA Charitable Society has installed an 80L water cooler alongwith RO on 15th March, 2025 at Juvenile Correction Home.

Financial assistance to students

In a heartfelt gesture of support, FIA Charitable Society has extended financial support to DAV School,



Sector 14, Faridabad, with the objective of paying the part fees of 13 girl students who have either lost their father or both parents.

A contribution of Rs. 5,20,000/- is a significant step, in the organization's continued commitment to make a



positive impact on the community was provided to school authorities. FIA Charitable Society hope that this support will provide these girl students with the necessary financial support to focus on their studies and fulfill their academic dreams. The following member industries have come forward to provide financial support:-

- ✦ **Shri Mohan Agarwal**, Managing Director - CMR Welfare Foundation, Faridabad C/o CMR Green Technologies Ltd.
- ✦ **Shri Nitin Garg**, Director, NBC Printographic Machinery Company (P) Ltd.

MAINTENANCE OF TOWN PARK



On the request of HSVP, we have once again taken up the prestigious project for improving, renovation and maintenance of Town Park, the pride of Faridabad, in collaboration with Victura Technologies Pvt. Ltd. under CSR project. The renovation work has started from May 15, 2025.

Earlier in 2017, this project was undertaken by the FIA with the kind support of JCB India Ltd. It was for the first time in Haryana that a park of the size of Town Park has been handed over to a private agency for development and maintenance; this was a matter of pride and honour for our Association. Later, the park was handed over back to the District Administration as the agreement between FIA & HSVP ended.



Renovation, Maintenance & Adoption of Government Schools

FIA Charitable Society took up Govt. Middle School, Village Rampur Khor, Palwal for the upliftment and renovation with the kind support of Shri Harsh Gupta, MD, Precision Stampings. The work was executed in two phases, with Phase I ended in 20th March, 2025 and rest of the work for the financial year 2025-26. After completion of the renovation and maintenance work the inauguration was done on 5th May, 2025. The event was attended by village elders, Parents and children who appreciated FIA work. The Committee appreciated the efforts and support of Shri Harsh Gupta for the noble cause.

School Visit of Representatives of Swedish corporate Xylem to schools

Representatives of Swedish corporate Xylem, which

is a business partner of Precision Stampings, visited Govt. Middle School, Village Rampur Khor and Govt Senior Secondary School, Thantari in Palwal district on 15th April 2025. They appreciated the CSR work undertaken by Precision Stampings and FIA.

Adoption of new schools under CSR projects:

- Govt. Primary School Shastri Colony-Old Faridabad has been taken by Psychotropics India Ltd. and likely to be completed in September, 2025.
- Govt. Primary School Daultabad – Old Faridabad being taken by Indo Autotech Ltd. and likely to be completed in September, 2025.

FIA members are invited to join this pious mission by contributing their CSR funds through FIA.

BEFORE



AFTER





INAUGURATION OF THE SOLAR POWER PANEL AT FIA ROOF TOP

As we understand that Green is the need in today's time, because of this, FIA becomes net neutral in Energy consumption.

The month of November and December every year brings pressure on the NCR region, where it becomes difficult to breathe and pulmonary diseases are on the increase. Faridabad

Industries Association and its members have been playing pivotal role in leaving the positive impact of its actions on the environment.

The Association is already continuously planting trees every year in and around its industries and public areas of the Industrial Town through its Clean and Green Panel.

Utilization of renewable energy and reducing dependence on fossil fuel is the demand of time and various Government agencies are driving this agenda nationwide. Faridabad Industries Association has also put in its bit towards this National Objective of "Go Green". The FIA has installed a 25 kWp Solar Power Plant at the roof top of FIA House, Bata Chowk. The inauguration of Solar Plant was done by Shri Mohan Gupta (Chairman) on 29 November 2024 in presence of EC members.

During the inauguration ceremony, Dr. Navdeep Chawla, Director FIA, said that the solar plant capacity has been so designed that it will not only reduce the present electricity bill of FIA office complex to zero but will also feed nearly 20% of its installed capacity back into the grid.





MAMMOGRAPHY BUS

The ambitious project of FIA Charitable Society, "Mammography Mobile Bus", has been serving the Society through organising the mammo tests with the help of various Rotary Clubs throughout the year.

Breast cancer is the most common cancer among women in India, representing 27% of all cancers in women. It's a significant public health concern, with an estimated 1 in 28 women likely to develop breast cancer during her lifetime. While the incidence rate is higher in urban areas (1 in 22 women) compared to rural areas (1 in 60), the disease is rising in both. Early detection and awareness are crucial for improving survival rates.

Early detection of breast cancer can lead to early treatment options, and better chances of survival. Mammograms help in early detection of breast

cancer. Mammograms can help save lives.

With the help of the mobile Mammography Van, which has been donated by the Rotary Club of Faridabad Mid Town to the FIA Charitable Society, we have organised various Mammography camps at different locations through different Rotary Clubs. For the year, 1100 Mammography tests were conducted.





**INAUGURATION
CEREMONY
RENOVATED
FIA
INFRASTRUCTURE**



RENOVATION OF INFRASTRUCTURE AT FIA

BEFORE

Faridabad Industries Association inaugurated the Seminar and Training Hall on 12th June, 2025. This Hall will be useful for the members of the FIA for organizing Seminar & Training, Meetings, get-together etc. It was inaugurated by Shri Mohan Gupta, Gupta Machine Tools post its renovation. He has been actively participating in CSR activity and always ready to support the society for collective development.

Besides the FIA Seminar and Training Hall, the following were inaugurated post renovation:

- FIA Lobby & Reception Area – Renovated and inaugurated by Shri Inder Bhatia of Premier Plasmotec Pvt. Ltd.
- FIA Seminar Hall 2 - Renovated and inaugurated by Shri Raj Bhatia of Bony Polymers Pvt. Ltd.
- FIA Conference Hall 3 - Renovated and inaugurated by Shri RG Agarwal of Vaishno Industries Pvt. Ltd.
- Lawns to C. Dass Greens – Renovated and inaugurated by Shri R K Bhatia and Shri Mukesh Bhatia, on behalf of Shri B R Bhatia of C. Dass Group.

On this occasion, the President of the FIA,



AFTER

RENOVATION OF INFRASTRUCTURE AT FIA



Shri Raj Bhatia mentioned that the construction of the FIA building was done in 1971 for which all the past Presidents and members played their crucial role. He expressed his gratitude to Gupta Machine Tools, Premier Plasmotec Pvt. Ltd, Bony Polymers Pvt. Ltd, Vaishno Industries Pvt. Ltd. and C Dass Group, for the renovation and upgradation of the infrastructure and appealed to all members for continued active support.

The president dedicated the upgraded infrastructure to its members who may like to use facilities for conduct of training and other activities for benefits of their employees.

On this occasion, Past President and the Chairman of the CSR Panel, Dr. Navdeep Chawla mentioned that FIA has a special identity in Northern India due to its service and contribution. The continuous growth of the FIA resources is the dedication of its members to maintain the assets, name and fame of the Association.

He said that it is a matter of happiness for all of us that the FIA is not only promoting industrial development but is also fulfilling its moral responsibilities under which it is contributing to important issues like environmental protection and promotion of training and skill development.



Energy & HERC Panel

Shri G C Narang, Chairman and Shri Rajan Ghai, Co-chairman very efficiently handled all issues pertaining to day to day power problems and litigation at various levels.

Objections against Annual Revenue Requirement (ARR) for the year 2025-26 were filed on behalf of our member industries. The Public Hearing was held on 15th January, 2025. A State Advisory Committee was also attended on 19th February, 2025 in the office of the Hon'ble Commission for the feedback/suggestion on the ARR/Tariff petitions of HPGCL, HVPNL, UHBVN and DHBVN. Shri GC Narang pressed the point that while the overall power supply position is far better but Industries are still facing lot of problem due to lack of a 24x7 power supply. Alternate sources of power like DG sets, cannot be used in NCR region due to implementation of GRAP of different levels from time to time. Medium and small industries are suffering badly.

In spite of our efforts, HERC issued a Tariff Order dated 28th March, 2025 with a steep hike in the power charges. The hike is going to impact the cost of



manufacturing.

A meeting was held at FIA on 11th April, 2025 regarding hike in the electricity tariff. The matter accordingly taken up with MD, DHBVN alongwith other issues on 5th May, 2025 at FIA. To protect the interest of industries. FIA made various representation to Hon'ble CM, Haryana including Power and Industries Department.

A follow up meeting was also held on 31.07.2025 at Chandigarh with the Hon'ble CM, Haryana regarding



the steep hike in power tariff. The matter is under active persuasion with Government authorities through various platform available. Hon'ble CM listen our appeal and asked for electricity additional data analysis of the impact for his review with department. The members have now decided parallel action of filing a review appeal at HERC for reconsideration of the hiked tariff and likely to be filed by the time this is reported in print.

Cases

- The panel members actively handled the issues related with the case filed in the Hon'ble Punjab & Haryana High Court regarding recovery of Old

Transmission Charges from OA Consumers revised from Rs.0.33/kWh to Rs.0.43/kWh) for the financial year 2016-17 and for the next 3 years vide HERC order dated 22.10.2019. However, the Hon'ble High Court Dismissed the case by saying that since statutory appeal before the Appellate Tribunal for Electricity (APTEL) is provided in the Electricity Act, the petitioners should avail the said remedy rather than directly approaching the High Court. The legal provisions available have been vetted by members and we have filed LPA at High Court.

- On behalf of our members, we have filed an appeal in "APTEL" against HERC Tariff Order dated 1st June, 2020 which affect consumers having power connection more than 66kV. The matter is still going on in the APTEL.
- The Association have filed a Appeal No. 82 / 2017 against the Tariff Order 2016-17, which was anti-industry, in the APTEL. The Tribunal has ordered both the Commission and the Utilities to expedite the Cost of supply (Voltage based), within 2 years for calculation of correct tariff.



Meeting with Shri A Sreenivas MD, DHBVN

A meeting was held at the Association office on 4th May 2025. This meeting was chaired by Shri A Sreenivas, MD, DHBVN alongwith Director, DHBVN and SE, DHBVN, Faridabad. Meeting was attended by Shri Raj Bhatia, President FIA, Shri GC Narang, Chairperson and Shri Rajan Ghai, Co-Chairperson Energy & HERC Panel, Presidents and representatives of other industrial Associations of Faridabad attended the meeting. Amongst various issues, the need of 24 x 7 power supply, increased tariff and maintenance issues were discussed.



GST & Income Tax Panel



Shri T. M. Lalani, Chairman & Shri Satish Bhatia, Co-chairman were instrumental in getting the difficulties of the members resolved from time to time. During the year following meetings were attended and organized:-

Session on “Vivad Se Vishwas Scheme 2024”

Ministry of Finance, Government of India has brought out Vivad Se Vishwas Scheme 2024. The 2024 Scheme enables settlement of disputes pending as on 22 July



2024 under Income-tax Laws. As per the present Scheme, the taxpayer can settle their tax dispute by paying only the taxes due and getting waived off its interest and penalty component (subject to the conditions). In many situations, taxpayers can settle their dispute by paying less than the taxes due on them. In view of this, a session was organized on 11th December, 2024 at FIA office to address the issues of Members.

During the meeting the following Income Tax Officials were present:

- Shri Utkarsh Gupta, Dy. Commissioner of Income Tax

- Ms. Jyoti Kalia, Income Tax Officer
 - Shri Bhav Nath Mishra, Income Tax Officer
 - Shri Rishi Kumar, Income Tax Officer
2. The CGST Gurugram organised an Open House & Interactive Sessions for representatives of Trade and Industry with Shri Shashank Priya, Member (GST), Central Board of Indirect Taxes and Customs on 7th February, 2025 at Hotel Crown Plaza, Sector-



29, Gurugram. The session aims to foster dialogue between Taxpayers and CGST officials addressing key issues and facilitating a collaborative discussion of GST matters.

3. Shri Satish Bhatia, Co-Chairperson and Executive Secretary attended a meeting held on 7th April, 2025 at the State GST office, Faridabad under the chairmanship of Shri Devinder Singh Kalyan, Principal Secretary, Excise and Taxation department. They were informed during the meeting about the Haryana One Time Settlement Scheme for recovery of outstanding tax dues. The scheme was launched on 1st April 2025 and will stand for 180 days. This information was shared with all the member industries. The desirous members may take benefit.

Infrastructure Panel

This Panel under the Chairmanship of Shri B R Bhatia and Shri S S Banga, Co-Chairman resolved the problems of severe infrastructure being experienced by the member industries. They both remained active during the year in taking up infrastructure issues at various forums. During the year following steps have been taken towards improvement of infrastructural:-

1. Encroachment by Jhuggies in Sector 20A & 20B has been removed. The beautification of the land is



being done under the CSR Project. This project is undertaken with the contribution & support by



some members whose plots / office/Factories are located in the area.

2. Laying of water supply pipelines is currently underway from Gurugram's canal bridge to Atal



Park in Sector 25. This is being co-ordinated with HSVP & MCF officials.

3. Sewerage pipe work was Inaugurated at Sector 58 and sector 59 on 10th January, 2025. This work is in



progress from Atal Park, Sector 25, extending up to the Escorts warehouse in Sector 58.

4. Trenchless excavation work is being carried out in Sector 24. An underground water storage tank is



under construction in Sector 24 to ensure consistent water supply to industries in the area. Tiling work is being undertaken in Sector 24 along the stretches where sewerage pipelines have recently been laid.

5. The road construction work behind FIA, near



Gagan Cinema, and in the NIT Industrial Area near Hind Udyog Pvt. Ltd. has been completed.

LADT Case

The prolonged litigation and high Counsel fees have exhausted the collected funds and to sustain the



expense, the member's attention was drawn. Members have been informed about the excess funds

spent on the litigation and also reminded of their interest in continuing the litigation further at their end. Accordingly, a few meetings were held under the Chairmanship of the President, FIA and also facilitated the meeting of members and legal counsel in the month of April, 2025.

Enhancement Case

The Enhancement demand issue has been expedited repeatedly by the Panel Team. RTI application raised on 28th May, 2024 was replied by HSVP, Faridabad, on 20th March, 2025 in connection with information sought for sector 58 and sector 20B. The reply for sector 20A is still pending. This case had been expedited through Late Shri S. S. Sorot, Shri H L Bhutani and the secretariat team.



Meeting with Shri Vipul Goel Cabinet Minister, Govt. of Haryana



The Association welcomed Shri Vipul Goel, Cabinet Minister, at the Association office on 24th December, 2024. FIA, on behalf of its member industries, handed over the letter to Shri Vipul Goel regarding the Proposal for Annual Budget Allocations by Govt. of Haryana to Improve Infrastructure, Industry, and livelihood in Faridabad.





PRE BUDGET DISCUSSION OF THE GOVERNMENT OF HARYANA 2025-26

The Association presented the Pre-Budget points for 2025-26 in a meeting with various stakeholders, chaired by Haryana Government at the Public Works Department Rest House, Gurugram on 2nd January 2025.

FIA also facilitated important Pre-Budget Consultations for Budget 2025-26 with the Hon'ble Chief Minister, Haryana at Hotel Radisson Blu, Faridabad on 30th January, 2025. Various industry members and Presidents of other Industry Associations also attended the meeting. During the Meeting, FIA represented the interests of the Industrial community of Faridabad by conducting a detailed presentation before the Hon'ble Chief Minister, Haryana. This presentation aimed at strengthening the growth and competitiveness of the Industries and Manufacturing sector within the State.



FMDA Meeting with Hon'ble CM, Haryana

Shri BR Bhatia, Past President / Board of Directors had attended the Faridabad Metropolitan Development Authority (FMDA) meeting with Hon'ble Chief Minister, Haryana in first week of May, 2025. During the meeting he raised the point of delay in infrastructure work at Sector-24 under SIIDS Scheme. The Hon'ble Chief Minister, Haryana considered the point and directed the DC, Faridabad to take action on this, accordingly a review meeting regarding infrastructure work at Sector-24 was held on 7th May, 2025 at DC office and direction issued by him to expedite the work.



Visit of MCF Commissioner, Faridabad and President at FIA



Shri Dhirender Khadgata, IAS, MCF Commissioner, Faridabad, visited FIA on 18th July, 2025. During the meeting, the Commissioner proposed to take up improvements of Green belts through MCF and he requested FIA for identification of such area as well as follow up maintenance of these green areas by respective members.

Later some plants were also planted in presence of MCF Commissioner and President, FIA at the FIA greens.





"International Day of Clean Air for Blue Skies".

Haryana State Pollution Control Board, Faridabad organized an event at FIA House on 8th September, 2025 to celebrate "International Day of Clean Air for Blue Skies".

Shri Pradeep Kumar, IAS, Member Secretary, HSPCB, presided over the occasion. The event was graced by the presence of renowned name in Pollution Control Shri P. Raghavendra Rao (IAS Retired). During the event a talk was given by Dr. RN Mehta a specialist in Environmental Impact Assessment, while Mr. Vikas Kikan provided information on how parali agricultural waste may be pelletized and torrefied to turn waste into fuel and prevent the yearly activity of smoke production from burning parali. The members were also briefed by Shri Sandeep Singh, RO, HSPCB Faridabad, regarding the CAQM regulations.

Mr Raj Bhatia, President, FIA in his closing remarks stressed on the need of incentivising rule adoption to supplement the various efforts being adopted to improve air quality.



Seminar & Training Panel

Shri S K Taneja, Panel Chairman along with Panel members spearheaded the activities of this panel in an excellent manner by conducting number of Workshops/Seminars during the year. The focus of the workshops were to improve the soft skills and impart update in various fields for the participants.

The brief run down on various training activities done for Managers, Supervisors, key Operators Level are given below.

1. Workshop on Kintsugi” (From Break down to Break through) was held on 8th October, 2024 at FIA Hall by Ms. Powshali Guha Kar.



2. Seminar on “Wabi-Sabi” – (Reactive to Proactive approach) was conducted by Ms. Poushali Guha



Kar on 14th November, 2024 at FIA Hall.

3. A Seminar on Total Productivity Maintenance (TPM) was held on 27th November, 2024 at FIA Hall by the Faculty from Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education)
4. The Workshop on the Benefits of using “Full Container service to the USA through Intoglo”, a Logistics Firm was held on 10th January 2025 at FIA. The logistic company specializes in full container load logistics to USA only. It provides

advantage of using a specific dry port, road and rail within India and different shipping companies and



combination with wet and dry ports in USA.

5. A workshop on ‘POKA YOKE’ (Mistake Proofing / Error Prevention) was held on 25th January, 2025



by Ms. Powshali Guha Kar at the Association Office. This session was attended by 86 participants. The aim of the session is to achieve 100% quality by identifying defects.

6. The workshop on “KODAWARI” (Pursuit of Excellence) was held on 22nd February, 2025 at FIA



office through ShriSudhir Dua. The session was about discipline, meticulousness, striving for improvements and a continuous commitment to excellence."

7. A workshop on “HOSHIN KANRI” was conducted by Ms Poushali Guha Kar at the FIA office on 26th

March, 2025. The aim of the session was to emphasize implementation and the importance of



monthly review and feedback instead of just an annual review at the end of the year.

8. A workshop on “Emotional Intelligence and its impact on Labour relations” was conducted on

June, 2025 by Ms. Poushali Guha Kar at the Association Office.

9. Workshop on "How to Energize the Workplace" was held on 26th July, 2025 at the FIA Office. This workshop was conducted by Ms. Bharti Anand.



FIA 2.0 Panel

Plant Visit to Caparo Maruti Ltd.

Under the leadership of our association, a plant visit to Caparo Maruti Ltd. was organized for FIA 2.0 (young



members) on 30th July, 2025, where they were updated on the best shopfloor practices of the industry.

During this visit, the participants were made aware of interesting facts about Caparo, such as their approach



towards automation, process optimization, and



efficient resource management, which was appreciated by all.

The meeting with Shri Vinod K. Bapna (CEO, Caparo Maruti) and Shri Rakesh (COO) was informative. The presentation of Caparo Maruti Ltd. on best manufacturing practices was extremely informative and inspiring.



FIA 2.0 Members Musical Night



FIA hosted a get-together of FIA 2.0 members (Band Musical Night) on Friday, 22nd August 2025 at the FIA Office – an evening filled with live music, networking, and good vibes.

In this get-together, the future course of action, sharing of ideas, and upcoming visits were discussed. The FIA 2.0 is also in process to take forward our plans regarding out of station visit.

The presence and active participation in such events are highly valued, as they provide an excellent platform to connect, exchange thoughts, and collectively shape our next steps. We look forward to more such participation.



Women's Horizon Panel

The Association introduced Women's Horizons Panel for industry members for improving women empowerment and welfare. A panel for women's empowerment typically focuses on promoting the advancement of women in various spheres of life. By empowering women, societies can unlock their full potential, leading to economic growth, social development, and a more just and equitable world. During the year following functions were held with objective of involving FIA member's ladies in Association activities.



“Basant Panchami”

at FIA House a Get together event for FIA Ladies

The “Basant Panchami” function was celebrated on 1st February, 2025 at the Association premises. It started with “Maa Saraswati” Pooja. There were lot games, fun and entertainment during the celebration. A total of 41 ladies came forward and registered for the program.

The objective of the function was to build camaraderie and awareness amongst ladies about FIA.





Mango Festival



FIA celebrated Mango Festival on 29th July, 2025 at the Association office. The ladies of FIA participated in the celebration with full enthusiasm.



Their active involvement truly made the event special and vibrant. We were honored to have Ms. Akanksha Vishnoi,

Co-Founder of YesMadam, as the chief guest. She delivered an inspiring talk, sharing her experiences and motivations behind starting YesMadam. Her insights were incredibly expressive, and audience deeply appreciated her efforts and enjoyed her perspective.

Apart from this informative session, ladies thoroughly enjoyed the various games and activities organized at the association. It was a pleasure to celebrate together.



SDC Panel

Throughout the year Shri H L Bhutani, Chairman alongwith Shri Wadhawan, Shri S K Taneja and Shri Arvind Cheema, Panel Members remained very active in promoting the FIA Skill Development Centre. The team is working tirelessly to take this center to new heights, even with the challenge of inability to find enough candidates to utilize the center's capacity.

The panel members also initiated their efforts for introducing short term course in the Turner CNC, Welder, Fitter and Computer courses as per the PMKVY 4.0.

The Center has applied to be empaneled with NSDC for these courses in the month of July, 2025.

Members were periodically notified about the different "Rojgar cum Apprenticeship Mela" that were held by the ITI Department, District MSME Center, and other Government Departments throughout the year and also requested them to participate in these job fairs and for engaging ITI pass out candidates in their respective industries.

- The Divisional Employment Office Faridabad organized a job fair on 8th February, 2025 at "J.C. Bose University of Science and Technology,



YMCA Faridabad". This employment fair was organized in the presence of the Deputy Commissioner, Faridabad, in which the Chief Guest was Hon'ble Shri Krishan Pal Gurjar, Union Minister of State for Cooperation, Government of India and the Special Guest was Hon'ble Shri Gaurav Gautam, Sports Minister, Youth Empowerment and Entrepreneurship Minister, Haryana Government.

Shri Bhutani visited the Job Fair with a number of industry participants and faculty members from FIA SDC. He encouraged the applicants to

interact with the FIA SDC Center.

- For smooth implementation of Dual System of Training in the State and to encourage the concerned stakeholders, Division level a Kick of Workshop was organised on 24th February, 2025 by ITI Department at District Mini Secretariat, Palwal under the Chairmanship of Hon'ble Shri Gaurav Gautam, Youth Empowerment and Entrepreneurship Minister, Haryana Government and attended by Shri H L Bhutani and Col PK Sharma.
- A communication was received from the office of the Additional Deputy Commissioner, Faridabad regarding need to upgrade & Skill gap analysis for establishment of Centre of Excellence in various ITIs at district level. The Association submitted the response received from the members to the Additional Dy. Commissioner, Faridabad in May, 2025.

Introduction of short term courses at FIA Skill Centre

The Association office hosted a SDC Panel meeting on 17th July, 2025, to discuss the FIA Skill Development Center's future course. Low candidate admissions, student instability in the 15-24 month BTP Training program were reviewed during the conference. The



panelists recommended implementing new, three-to six-month courses at the Skill Center using the NSDC Certification approach under PMKVY in order to solve these issues.

In this regard the Association has requested Col. M. K. Payaal (Retd.), Chief Program Officer, NSDC, to empanel FIA SDC to the PMKVY short-term courses program in accordance with this during his recently visit in the FIA Skill Center.

Visit of Col. Mahender Singh Payaal (Retd), Chief Program Officer, NSDC



Col. Mahender Singh Payaal (Retd), Chief Program Officer, National Skill Development Corporation (NSDC) visited FIA Skill Development Centre on 11th July, 2025. The purpose of the visit was to empanel

the FIA Skill Development Centre with the NSDC for short term courses under PMKVY. The visiting dignitary was updated on the training facility available at FIA Skill Centre. During the meeting, discussions were also held about the necessity of government assistance to enhance and support skill training activities.



Textile Panel



Under the Chairmanship of Shri Pramod Aggarwal we have given the representation to the following regarding the demand for dedicated Textile Park for Faridabad, Gurgaon, Sohna:

- Shri Vipul Goel, Cabinet Minister, Govt. of Haryana
- Shri Nayab Singh Saini, Hon'ble Chief Minister, Haryana
- Shri Rao Narbir Singh, Industries & Commerce Minister, Haryana

A meeting was organised at FIA Office on 4th April, 2025 to know about the view of the Textile industries on the tariff increases. Members participated in the discussion conducted by Hindustan Newspaper team. It was discussed that Textile Sector is one of oldest industrial sector in Faridabad and employs a large number of personnels. The apparel industry is one of the major exporters of goods from the District. The impact were discussed and projected by the newspaper. As Chairman of Textile Panel, Shri R N Maheshwari took over the command.

MSME Panel

Under the chairmanship of Shri Satish Gossain, a PNB MSME Outreach Program was organized at the FIA Office in collaboration with FIA on 13th February, 2025. The programme was attended by our member industries. The program was



organized by PNB for various industries of Faridabad. Shri K C Lakhani, Past President cum Board of Director, FIA chaired the meeting. During the session MSME scheme & policies, customer reviews and other topics were covered.

Export Conclave Faridabad

The Export conclave, Faridabad was organized in collaboration with the Federation of Indian Export



Organisation (FIEO) on 21st February, 2025, at Hotel Park Plaza, Faridabad. Shri Raj Bhatia, President, joined the panelists.



The workshop proved to be quite beneficial to the

attendees. DDG FIEO inaugurated the session, followed by an introduction and explanations of new provisions in Foreign Trade by Asst Director Directorate General of Foreign Trade. The program covered a wide range of topics, including the financial solutions provider, the payment portal BRISKPE, and the logistics service Ship Global.

Police Ki Pathshala

The Community Policing Cell Coordinator contacted the Association office for organising a "Police ki



Pathshala" at the premises of FIA members' industrial unit. In order to protect themselves and their families, this program seeks to educate staff members about cyber safety, road safety, and other critical safety issues. In order to organize "Police Ki Pathshala" in



their industrial unit, the Association shared this communication to our members.

The camps were held on the factory premises of several industries that expressed interest, including Imperial Auto Industries Ltd., Alpine Apparels Pvt. Ltd., Kesslec Smart Lighting Technologies Private Ltd., Vamani Overseas Pvt. Ltd., Bony Polymers (P) Ltd., Goodyear India Ltd., S&P Threads Pvt. Ltd., Gates India

Pvt. Ltd., and Joneja Bright Steels Pvt. Ltd.



Approx 1510 (1600) workers / employees were trained during the Police ki Pathshala.

“TB MukT Bharat” Abhiyan

The District Health Department of the Faridabad District is leading a dream project: the TB-Free Workplace campaign. This program aligns with the actions taken by Shri Manohar Lal Khattar during his tenure as Chief Minister of Haryana and contributes to



the Prime Minister's goal of making India a TB-free workplace.



The district health authorities have been doing such activities through their health centers. In order to organize the health camp at the industries, FIA is working with the District Health Authorities, the NGO

(The Union), and industry members. The industries showed their interest in organising a Health Check-up camp at their premises, and this campaign was



inaugurated at FIA House on 17th October, 2024.

Out of the above interested members industries JBM Auto Ltd, JBM Industries Ltd. and Imperial Auto Ltd has taken a lead and organized a health Check up camp at their plant in November & December, 2024.

The TB MukT Bharat programme has again drawn attention of District authorities. A meeting was chaired by Addl. DC on 19th August, 2025. The chairperson requested the industries to organize TB screening camps through District Health Authorities in their industry to diagnose the affected individual and treat them to arrest further spread of diseases thereby improving industrial productivity. An appeal was also made to support the campaign by utilizing the CSR funds of industries for diet for patients and diagnostic equipment procurement.

Restriction on heavy vehicles movement in Faridabad

A meeting was held at the Association Office on 11th April, 2025 to discuss the DCP traffic order that restricts the passage of heavy vehicles in Faridabad. It was discussed that, as Faridabad is an industrial town, the government or departmental decision should be made considering the impact on the industries. The majority of businesses that provide materials to large corporations are suffering from delays in getting their final goods to consumers, which has an effect on their earnings. On April 16, 2025, the Association submitted a copy of the representation to the office of DCP, Traffic, Faridabad, with a copy to the Commissioner of Police, Faridabad and the Commissioner of Faridabad Division

New Membership

We welcome the following members who joined our fraternity:-

- Chera Engg. Works
- Arshee Auto Private Limited
- Velmold Plastic Private Limited
- Vikas Strips Pvt. Ltd.
- The Grey Foxx Consulting
- Mann's Frozen Foods Pvt. Ltd.
- Sumerti Industries Private Limited
- Venus India Metals Pvt. Ltd.
- Swastik Motors India Pvt. Ltd.
- KL Export Pvt. Ltd.

WE MISS

We condole the sad demise of the following members who left us during the year:-



Vinod Kumar Anand
Director of Viadit Engineers
3rd June 2025



SS Sorot
Authorised Representative,
The Grey Foxx Consulting
01st June 2025

हिन्दुस्तान

टैरिफ से ऑटोमोबाइल सेक्टर को नुकसान की आशंका

ऑटोमोबाइल सेक्टर को टैरिफ से नुकसान की आशंका है। टैरिफ में वृद्धि से ऑटोमोबाइल सेक्टर को नुकसान हो सकता है। टैरिफ में वृद्धि से ऑटोमोबाइल सेक्टर को नुकसान हो सकता है। टैरिफ में वृद्धि से ऑटोमोबाइल सेक्टर को नुकसान हो सकता है।

र को साफ-सुथरा करने सड़क

उत्तरे उद्यमी, चलाया अभियान

उत्तरे उद्यमी, चलाया अभियान। र को साफ-सुथरा करने सड़क। उत्तरे उद्यमी, चलाया अभियान। र को साफ-सुथरा करने सड़क। उत्तरे उद्यमी, चलाया अभियान।

एफ आई ऐ ने 25 किलोवाट क्षमता का सौर ऊर्जा संयंत्र किया स्थापित- हरित ऊर्जा समय की मांग

एफ आई ऐ ने 25 किलोवाट क्षमता का सौर ऊर्जा संयंत्र किया स्थापित- हरित ऊर्जा समय की मांग। एफ आई ऐ ने 25 किलोवाट क्षमता का सौर ऊर्जा संयंत्र किया स्थापित- हरित ऊर्जा समय की मांग।

निर्णायक साबित होंगी प्रधानमंत्रा विकसित भारत रोजगार योजना: रंजन

निर्णायक साबित होंगी प्रधानमंत्रा विकसित भारत रोजगार योजना: रंजन। निर्णायक साबित होंगी प्रधानमंत्रा विकसित भारत रोजगार योजना: रंजन।

सेक्टर-21ए में जलमय, स्थानीय मि

प्रदूषण से निपटने के लिए एकअड्डा का अभियान चलीन त चलीन

सेक्टर-21ए में जलमय, स्थानीय मि। प्रदूषण से निपटने के लिए एकअड्डा का अभियान चलीन त चलीन। सेक्टर-21ए में जलमय, स्थानीय मि।

एफआईए ने शुरु किया स्वच्छता अभियान

एफआईए ने शुरु किया स्वच्छता अभियान। एफआईए ने शुरु किया स्वच्छता अभियान। एफआईए ने शुरु किया स्वच्छता अभियान।

उद्योग जगत को भरोसा

विकसित भारत रोजगार योजना से होगा 3.5 करोड़ नौकरियों का सृजन

उद्योग जगत को भरोसा। विकसित भारत रोजगार योजना से होगा 3.5 करोड़ नौकरियों का सृजन। उद्योग जगत को भरोसा।

रोजगार सृजन के लिए निर्णायक फल सावित होगी प्रधानमंत्री विकसित भारत रोजगार योजना

रोजगार सृजन के लिए निर्णायक फल सावित होगी प्रधानमंत्री विकसित भारत रोजगार योजना। रोजगार सृजन के लिए निर्णायक फल सावित होगी प्रधानमंत्री विकसित भारत रोजगार योजना।

रैपको न्यूज

रैपको न्यूज। रैपको न्यूज। रैपको न्यूज। रैपको न्यूज। रैपको न्यूज।

हरियाणा के नृत्यमयी भी नृत्यमय सिंह सैनी के आह्वान पर एकअड्डा ने आरंभ किया स्वच्छता अभियान

हरियाणा के नृत्यमयी भी नृत्यमय सिंह सैनी के आह्वान पर एकअड्डा ने आरंभ किया स्वच्छता अभियान। हरियाणा के नृत्यमयी भी नृत्यमय सिंह सैनी के आह्वान पर एकअड्डा ने आरंभ किया स्वच्छता अभियान।

फरीदाबाद के

मुख्यमंत्री ने बिना जल्दबाजी के दिया सभी को प्री-बजट के लिए सुझाव का मौका

मुख्यमंत्री ने बिना जल्दबाजी के दिया सभी को प्री-बजट के लिए सुझाव का मौका। मुख्यमंत्री ने बिना जल्दबाजी के दिया सभी को प्री-बजट के लिए सुझाव का मौका।

हरियाणा के नृत्यमयी भी नृत्यमय सिंह सैनी के आह्वान पर एकअड्डा ने आरंभ किया स्वच्छता अभियान

हरियाणा के नृत्यमयी भी नृत्यमय सिंह सैनी के आह्वान पर एकअड्डा ने आरंभ किया स्वच्छता अभियान। हरियाणा के नृत्यमयी भी नृत्यमय सिंह सैनी के आह्वान पर एकअड्डा ने आरंभ किया स्वच्छता अभियान।

फरीदाबाद में लगा रोजगार का 'महाकुं'

फरीदाबाद में लगा रोजगार का 'महाकुं'। फरीदाबाद में लगा रोजगार का 'महाकुं'। फरीदाबाद में लगा रोजगार का 'महाकुं'।



FARIDABAD INDUSTRIES ASSOCIATION

📍 FIA House, Bata Chowk, Faridabad - 121 001 (Haryana)